



# Reality LA Kids Ministry In-Person Plans at FPCH

## THE OVERALL PLAN

We will gradually be reintroducing Reality LA Kids Ministry rhythms on Sundays at our in-person gatherings. The Kids Min will intentionally start on a more limited/"low fi" scale as we rebuild our volunteer teams, and we will continue to be driven by the health/safety standards we have set out as a church.

The general plan is to have a simplified version of Kids Ministry that includes the video Bible lesson, a craft, and outdoor play time in the playground area.

## SUNDAY SET UP

While at FPCH we will have three designated areas for our Kids Ministry: 1) the Welcome and Check In area, 2) the Teaching/Craft area, and 3) the Activity/Snack area.

- The Welcome and Check In area will be outside of the playground area. It will include an EZ-Up tent for check-in and extra coloring pages/snacks for families with children who could not/did not register for Kids Ministry.
- The Teaching/Craft area will be in a breakout room area near the playground
- The Activity/Snack area will be the playground.

## TYPICAL SCHEDULE/PLAN

The kids will be able to check in and have free play in the outdoor playground area as we begin. At 2:05PM the kids will be placed into "pods" no larger than 15 children per pod. Pods will be broken up by age (though there will be flexibility for things like sibling pairs). Pod #1 will go to the Teaching/Craft area and Pod #2 will go to the Activity area. They will alternate locations after ~30 minutes. Below is a breakdown of what a typical Sunday would look like:

<b>TIME</b>	<b>WHAT'S HAPPENING</b>
<b>1PM</b>	Reality LA Kids Volunteers arrive for set up + prayer
<b>1:40PM</b>	Check-in opens for families; children have outdoor free time
<b>2:05PM</b>	Kids are placed in their pods and head to their first rotation - Pod #1: Teaching/Craft area - Pod #2: Activity/Snack area
<b>2:10PM</b>	First rotation begins
<b>2:40PM</b>	Pods switch locations - Pod #1: Activity/Snack area - Pod #2: Teaching/Craft area
<b>3:15PM</b>	Children are picked up by parents/caretakers. Teardown begins
<b>3:45PM</b>	Teardown is complete

# CAPACITY/SAFETY

## Capacity

We are legally required to have a 1 adult/8 children ratio for children Preschool age and up. Because of space and volunteer limitations, we will begin our in-person Kids Ministry gatherings with a maximum total of 30 children, broken into two pods of 15. Each pod will have at least two volunteers specifically devoted to them, with the goal of having 2 additional floating volunteers who can either join in with a pod or help with things like bathroom breaks.

## Safety

We will do everything in accordance to what the county/CDC is advising and stay in line with the decision making of the church. We cannot mandate that each volunteer is vaccinated before serving; however, we have the following guidelines in place to ensure everyone is as safe as possible:

- Every person (adults and children) will be required to wear masks when in indoor spaces (just as they would in a K-12 school environment)
- Kids will be permitted to remove masks when they are outdoors and when they are eating. All snacks will be eaten outdoors.
- Any adult volunteer who is vaccinated may also choose to remove their mask outdoors but will be encouraged to keep it on if possible.

- Any adult volunteer who is not vaccinated will need to wear their mask the entire time they are serving, no exceptions.
- We will have different color wristbands or stickers that each child will be able to choose at the check in tent. The different colors will represent different levels of comfort that a child (and/or caretaker) has with physical interaction.

From a practical safety stand point, we will be reinstalling many of our typical in-person safety procedures, including:

- The two deep rule: an adult will never be one-on-one with a child. There will always be multiple Kids Ministry volunteers in the vicinity/with eyes on the child.
- The parent/caretaker checking the child in will receive a sticker with a code that matches a code on the sticker the child will receive. It will be mandatory to provide this sticker when checking the child out.
- Only female volunteers will be permitted to help in the restrooms, and the two-deep rule still applies in this scenario.

## **REGISTRATION FOR FAMILIES**

To maintain safe numbers and to ensure fairness, families/caretakers will be required to register their child(ren) prior to the Sunday gathering. This will be done on a first-come, first-serve basis beginning on Monday each week. Parents/caretakers will be asked to only sign up children in their home. Only children in the Preschool-4th range (3 years old and up) and only children who are fully potty trained will be able to join in our Sunday rhythms for now.

The link to sign up will be on [realityla.com](http://realityla.com) each week. Families who come to Kids Min on Sunday without registering online first will be put on a standby list and we will connect with them if space opens up/a family does not show. These kids will be given activity packets, crayons, and snacks to take into the main sanctuary with their family.

## **NOTE ON NURSERY/TODDLER**

Until we are at a place where it is safe/we are comfortable with volunteers holding and changing babies and toddlers, and when we have built up a large volunteer base, we will not be able to offer our Nursery/Toddler room. Our goal is to rebuild these volunteer teams and provide this option over the next few months.